

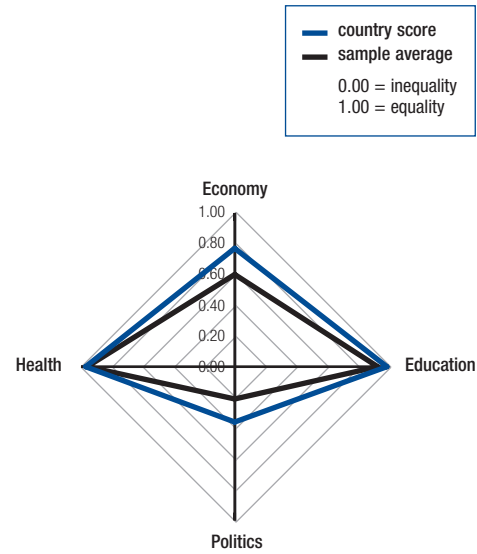
Switzerland

Rank (out of 136 countries) **9** Score (0.00 = inequality, 1.00 = equality) **0.774**

Gender Gap Index 2013

Key Demographic and Economic Indicators

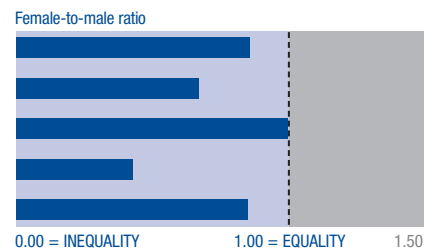
Total population (millions)	7.91
Population growth (%)	1.11
Fertility rate (births per woman)	1.52
Overall population sex ratio (male/female)	0.97
GDP (US\$ billions)	309.72
GDP (PPP) per capita	39,385
Female adult unemployment rate (% of female labour force)	5
Male adult unemployment rate (% of male labour force)	4
Female part-time employment (% of total female employment)	46
Male part-time employment (% of total male employment)	9
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	47
Female workers in informal employment (% of non-agricultural employment)	—
Male workers in informal employment (% of non-agricultural employment)	—
Percentage of women who have an account in a formal financial institution (%)	—
Percentage of men who have an account in a formal financial institution (%)	—
Ability of women to rise to positions of enterprise leadership ¹	5
Firms with female top managers (% of firms)	—
Share of women on boards of listed companies (%)	8
Firms with female participation in ownership (% of firms)	—



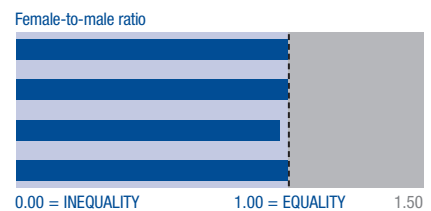
Rank Score Sample average Female Male Female-to-male ratio

Gender Gap Subindexes

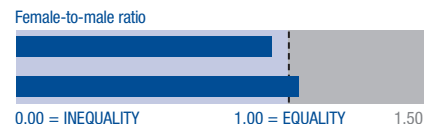
Economic Participation and Opportunity	23	0.768	0.601			
Labour force participation	39	0.86	0.68	76	88	0.86
Wage equality for similar work (survey)	56	0.67	0.64	—	—	0.67
Estimated earned income (PPP US\$)	1	1.00	0.53	40,000	40,000	1.00
Legislators, senior officials and managers	58	0.43	0.26	30	70	0.43
Professional and technical workers	79	0.85	0.64	46	54	0.85



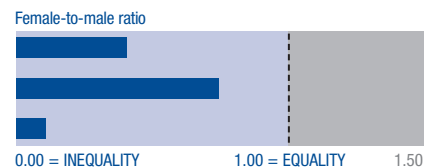
Educational Attainment	66	0.992	0.934			
Literacy rate	1	1.00	0.87	99	99	1.00
Enrolment in primary education	70	1.00	0.92	94	94	1.00
Enrolment in secondary education	87	0.97	0.60	81	83	0.97
Enrolment in tertiary education	92	1.00	0.87	57	57	1.00



Health and Survival	72	0.973	0.957			
Sex ratio at birth (female/male)	93	0.94	0.92	—	—	0.94
Healthy life expectancy	83	1.04	1.04	76	73	1.04



Political Empowerment	16	0.361	0.211			
Women in parliament	31	0.41	0.24	29	71	0.41
Women in ministerial positions	9	0.75	0.19	43	57	0.75
Years with female head of state (last 50)	20	0.11	0.20	5	45	0.11

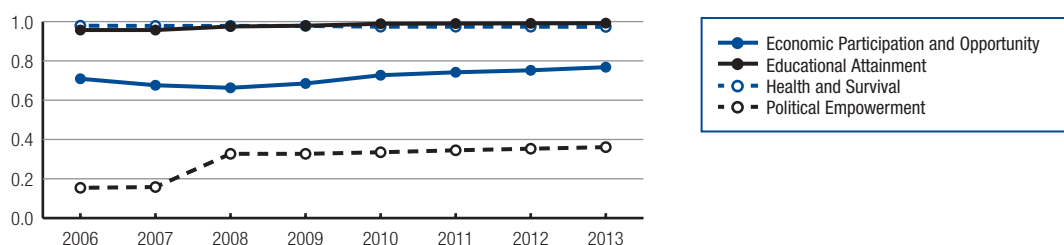


1 Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

Switzerland

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2013 (out of 136 countries)	9	0.774	23	0.768	66	0.992	72	0.973	16	0.361
Gender Gap Index 2012 (out of 135 countries)	10	0.767	28	0.752	71	0.991	68	0.974	13	0.353
Gender Gap Index 2011 (out of 135 countries)	10	0.763	28	0.742	68	0.990	75	0.974	13	0.345
Gender Gap Index 2010 (out of 134 countries)	10	0.756	30	0.727	71	0.989	74	0.974	13	0.335
Gender Gap Index 2009 (out of 134 countries)	13	0.743	48	0.685	88	0.979	59	0.978	12	0.327
Gender Gap Index 2008 (out of 130 countries)	14	0.736	54	0.663	88	0.975	56	0.978	11	0.327
Gender Gap Index 2007 (out of 128 countries)	40	0.692	42	0.676	92	0.957	55	0.978	37	0.158
Gender Gap Index 2006 (out of 115 countries)	26	0.700	18	0.709	79	0.957	35	0.979	34	0.154

Evolution 2006–2013



Additional Data

Education and Technology

Female teachers, primary education (%)	—
Female teachers, secondary education (%)	—
Female teachers, tertiary education (%)	36
Difference between female and male school life expectancy, primary to secondary (years)	0
Difference between female and male school life expectancy, tertiary (years)	0
Female Internet users (%)	79
Male Internet users (%)	89
Women who used a mobile cellular telephone in the last 12 months (%)	—
Men who used a mobile cellular telephone in the last 12 months (%)	—

Marriage and Childbearing

Singulate mean age at marriage for women (years)	29
Early marriage (% women, aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ³	8 [4-15]
Infant mortality rate (probability of dying between birth and age 1 per 1,000 live births)	4
Adolescent fertility rate (births per 1,000 girls aged 15-19)	4
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	—
Contraceptive prevalence, married women (% any method)	—
Existence of legislation permitting abortion to preserve a woman's physical health	Yes
Female HIV prevalence, aged 15-49 (%)	0.30
Male HIV prevalence, aged 15-49 (%)	0.50

Social Institutions and Rights

Parental authority in marriage ²	—
Parental authority after divorce ²	—
Female genital mutilation ²	—
Existence of legislation punishing acts of violence against women in case of domestic violence ²	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ²	—
Inheritance rights of widows ²	—
Women's access to land ownership ²	—
Women's access to credit ²	—
Women's access to property other than land ²	—
Year women received right to vote	1971
Quota type (single/lower house)	No legislated

Childcare Ecosystem

Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid in covered period)	80, up to ceiling
Provider of maternity coverage	Social insurance
Length of paternity leave	No
Paternity leave benefits (% of wages paid in covered period)	—
Daycare options	Public and private
Daycare assistance with and without allowance, homecare assistance with and without allowance, informal family assistance	—

2 Data on a 0-to-1 scale (1 = worst score, 0 = best score)

3 Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability